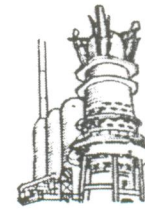


Our. Ref.: AB453/ab

01 December 2003

**WINDSOR REFRACTORIES**  
Andheri  
Bombay



The  
**DICKINSON  
GROUP**

**J.R. Dickinson & Sons**

10 Smuts Ave, Vereeniging  
PO Box 63  
Vereeniging 1930, South Africa  
Tel: +27 (0) 16 421-3720  
Fax: +27 (0) 16 422-1038  
e-mail: dickinson@dickinsongrp.co.za  
Web: www.dickinsongrp.co.za

Dear Sir

Attention : Mr. D. K. Shetty

**ALPHA CEMENT – DUDFIELD, SOUTH AFRICA**  
**REFRACTORY INSTALLATION**  
**ROTARY KILN LINE No.3 UPGRADE**  
**SUBJECT: RETURNING LABOUR**

Herewith we wish to thank you for the service your company has been rendering to our us during November 2003.

Herewith we wish to convey that we shall be returning all your employees to India on 02 December 2003. We have been obliged to return your employees due to cost implications on the air fares should we postpone their departure.

In general our company are satisfied with the quality of your artisans and are intending to make use of your company in future.

Yours faithfully  
**For and on behalf on**  
**J.R. Dickinson & Sons (Pty) Ltd.**

A. BRIEDENHANN  
Site Manager

Should you have any further queries, please do not hesitate to contact the writer.

Cell: +27 82 771 0831

**Turnkey Refractory Projects**